

# Lesson 1: Dress code at work

## 1) Warm up – getting to know you!

- a. My mystery words → what do they correspond to? (EOI).
- b. Lie detector → find the 2 lies out of the 8 crazy sentences about me. (EOI + EE).
- c. Levels & skills + evaluations.

*Compréhension Orale / Compréhension Ecrite / Expression écrite / Expression Orale en Continu / Expression Orale en Interaction.*

- d. My website & contact details.

## 2) What should you wear? How different can you be? Do we have to blend in?

- a. Discussion on clothes, accessories, dress code types, job requirements. (EOI).

-Status: mandatory (lawyers) / Respect & authority (CEOs) / Position and attitude at work.  
-Health & safety: protection (construction), hygiene (food retail).  
-Representative of the company: uniforms (delivery services).  
-Mad Men style vs smart casual or dress down Fridays.  
-Discrimination, comfort, individual freedom, acceptance of body modification, etc.

- b. Hiring a person with tattoos? Jessica Leonard's case. (EOI)

- c. Ink'sulting article & questions. (CE) <https://www.theguardian.com/careers/2015/aug/10/do-tattoos-piercing-limit-your-career-prospects-self-expression>

- d. What should I wear at work video (CO). <https://www.youtube.com/watch?v=HnRs5TEUj3Q>

- e. Series of questions to recap why workers need a dress code. (gram, voc, lex, EOI).

- f. Extract from McDonald's appearance / dress code policy + questions (CE).

### \* Production task:

*You have just set up your own company and are now hiring. You need to write a dress code policy for your new staff. → Observe Starbuck's infographics for inspiration.*

*Guidelines to create your dress code policy (EE).*

What type of dress code do you require for your company?

Why? Justify your choices.

What are your expectations in terms of appearance and cleanliness?

What is acceptable? What is not?

What about discrimination?

What will happen if your employees do not respect the policy?

### ➤ Success criteria (4 x 5 points)

- Réalisation de la tâche* : code vestimentaire complet et réaliste pour l'entreprise.
- Contenu* : registre adapté (formel), explications pertinentes, cohésion & cohérence.
- Grammaire* : phrases simples & complexes, auxiliaires de modalité, impératif.
- Vocabulaire* : vêtements & accessoires, expression du but, interdiction, autorisation.

## Lesson 1 vocabulary

Verbs	Nouns	Adjectives
Wear Serve Employ = hire Hinder Improve Accept // reject Manage Interview Judge Discriminate Cover // hide Forbid = ban // Allow Matter Achieve	Dress code Suit Tie High heel shoes Dress / Skirt Trousers / pants Uniform Overalls Apron Gloves Hat / visor / cap / hairnet Health & safety Abilities = Skills Builder Maintenance worker Plumber Maid Architect Nurse / doctor / surgeon Waiter / waitress Accountant Chef Headteacher / headmaster Banker Survey	Smart casual Formal Long / short Sleeveless Vintage / old / new / modern Sophisticated Navy Beautiful // ugly Reliable Tolerant // small minded Inquisitive unemployed
<hr/> <p style="text-align: center;"><b>Auxiliaries + verb:</b></p> <p><b>Possibility:</b></p> Very unsure → absolutely certain  -20%: might -40%: may -60%: can / could -99%: must  Ex: Employers <b>may</b> want to have a uniform.		<hr/> <p><b>/!\ ORDRE:</b></p> O → opinion F → forme T → taille A → âge C → couleur O → origine M → matière  Example :  <i>She is wearing a beautiful a-line long old black British silk dress.</i>
<p><b>Obligation:</b></p> Must // must not Have to Ex: Workers <b>must</b> wear gloves.		
<p><b>Advice:</b></p> Should (you should cover your tattoos).		

❖ **Recap on “What should I wear at work video” (CO).** <https://www.youtube.com/watch?v=HnRs5TEUj3Q>

In this video, the lady working for ACAS talks about what employers **might** want or need as dress codes. For example, **should** men and women have a different dress code?

Some **might** want to project a corporate image or have a uniform (helmet, hair net, etc).

Some **will** ban loose clothing for people working with machinery because they can be trapped and can be injured or killed.

Workers need to know what to wear so a dress code **must** be put in place.

Adjustments **may** be done because of religious reasons or not to discriminate disabled workers.